

## NEWS RELEASE

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### UNIVERSITY OF NEVADA SCHOOL OF MEDICINE

*FOR THE GOOD HEALTH OF NEVADA*

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#### Consultant delivers report on med school

Lynne Williams, medical school information  
June 13, 1996

#### FOR IMMEDIATE RELEASE

The organizational consultant hired by UCCSN Chancellor Richard Jarvis to study the University of Nevada School of Medicine has released his report. Dr. Thomas Riemenschneider, vice provost for Health Sciences and Hospitals in the State University of New York system, stated that "Most of the issues identified reflect the dramatically changing health care environment, and the conflicts which are occurring on many medical school campuses as the evolving managed care environment clashes with traditional systems of medical education. The recent events must be viewed in the context of these dramatic changes.."

Dr. Riemenschneider met with leaders and participants from all levels of the university system, the med school administrative staff, full-time and volunteer faculty physicians, administrators of hospitals and HMOs in Las Vegas, faculty and residents in internal medicine, and Dean Robert Daugherty. He found that there was a "clear spirit of care and pride in the medical school and a desire to resolve issues in order to move toward the future."

The consultant praised Dean Daugherty for recognizing the "urgent need to prepare the faculty and the school for the environment of managed care, through

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centralization of the faculty practice plan, development of linkages to managed care organizations, and a recommitment to the preparation of generalists through the Robert Wood Johnson Generalist Physician."

Dr. Riemenschneider noted that the "dean's management style--strong, individualist and controlling--was a major strength in the early development of the medical school in a less complicated and slower moving environment." He went on to say that in the rapidly changing medical field, the dean needs "strong, senior level empowered leaders in place at both campuses" to manage the day-to-day activities, including communication of the school's vision and goals and resolution of conflicts. According to Dean Daugherty, many of these suggestions are already in the works.

The consultant also noted that strong steps should be taken to cement the relationship between the school and UMC. The dean and system administrators have already met with UMC officers to reiterate the school's commitment to the hospital and to foster better communication within the partnership.

Riemenschneider's strongest recommendation was an immediate search for a permanent chair of internal medicine in Las Vegas who has an understanding of the impact of managed care on the educational process; and the search for a permanent associate dean for Las Vegas. Recruitment for both positions is underway.

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