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**Proof is in the Paycheck: Tax Reform is Giving Nevadans Bonuses, Expanded Benefits**

***Heller Played Pivotal Role in Pushing Bill Over the Finish Line***

**WASHINGTON, D.C. –** U.S. Sen. Dean Heller (R-NV), a member of the tax-writing Senate Finance Committee, today highlighted more good news for workers in the Silver State as local businesses across Nevada and major companies that employ Nevadans line up in pledges to give their employees special bonuses and raises in response to the [Tax Cuts and Jobs Act](https://www.heller.senate.gov/public/index.cfm/pressreleases?ID=BA866358-7F63-4C5E-B72E-57616EBBBA0C).

More than 350 businesses have already committed to investing in their workers by giving out special bonuses, increasing pay, and expanding benefits since the tax cuts bill was enacted into law approximately eight weeks ago. Among those companies are local businesses, including Prospector Hotel & Gambling Hall in Ely, Nevada, which recently awarded its full-time workers with a special $500 bonus and raised its starting wages to $12 per hour as a result of tax reform. And in Southern Nevada, [South Point Hotel, Casino & Spa](https://www.heller.senate.gov/public/index.cfm/pressreleases?ID=406B6212-5D07-4677-89AC-4726F308187D) doubled its 2,300 full-time workers’ bonuses as [Fontainebleau](https://www.reviewjournal.com/opinion/opinion-columns/victor-joecks/tax-bill-spurs-fontainebleau-redevelopment/)’s developers said they will resume the stalled project, which is expected to create approximately 10,000 jobs.

Additionally, in just the last several weeks CVS, UPS, Best Buy, and Lowe’s Home Improvement – which collectively employ roughly 8,500 Nevadans – have announced special bonuses, pension funding increases, or expanded benefits – like adoption assistance and paid parental leave – for their employees.

“It has only been eight weeks since our tax relief bill was signed into law and Nevadans are already seeing its benefits. Because of our legislation, companies across the country, including local businesses in Nevada and those that employ Nevadans, are giving back to hardworking families and taxpayers with bonuses and expanded benefits. These extra dollars will help Nevadans save for their kids’ futures, or be put aside for retirement or an unexpected emergency,” **said Heller.** “As the President mentioned in his State of the Union, the Tax Cuts and Jobs Act has sent a strong message to the world that America is open for business, and I’m hopeful that the middle-class will continue to benefit from this law. From Ely to Las Vegas, local businesses are investing in their employees with higher wages and special bonuses and I look forward to seeing what the rest of the year will bring to our state’s families and workers.”

**The following companies that employ Nevadans have confirmed their employees will benefit as a direct result of the Tax Cuts and Jobs Act:**

**Apple, which just broke ground on a new facility in Reno**: Pledged to spend $350 billion on development and create 20,000 jobs nationwide in the next five years.

**Alaska Air Group:** The company, which employs 300 people in Nevada, announced it will be giving its 22,000 workers a $1,000 bonus.

**American Airlines:** The company, which has 667 employees living in Nevada, announced it is giving all employees a $1,000 bonus in the first quarter of 2018.

**Anthem, Inc.:** The company, which has roughly 470 associates in Nevada, will contribute $1,000 to each of the 401(k) accounts of more than 58,000 employees and recent retirees.

**AT&T:** The company,which has 200,000 U.S. workers, including 1,100 Nevadans, announced it is giving its employees $1,000 bonuses.

**Bank of America:** The company, which has 62 financial centers in Nevada, announced it would give 145,000 employees a $1,000 bonus because of tax reform.

**Best Buy:** The consumer electronics retailer, which has 1,100+ workers in Nevada and 10 stores across the state, said that this month it will pay one-time bonuses of $1,000 to full-time workers and $500 to part-time employees.

**CVS:** The health company, which has 2,000 employees in Nevada and 100 stores, recently announced that effective April 1st, it will increase the starting salary for hourly employees and increase wages for hourly employees. It also committed to holding health premium contributions steady for the next plan year, and announced four weeks of fully paid parental leave for employees.

**Fontainebleau:** Developers are resuming the stalled project as a result of tax reform and have previously committed to creating over 10,000 jobs in southern Nevada.

**JetBlue:** The company, which has more than 100 crewmembers living in Nevada, announced it will give $1,000 bonuses.

**JPMorgan Chase**: Announced it is increasing wages, expanding benefits, and creating 4,000 jobs throughout the country. Chase has 82 branches in Nevada.

**Lowe’s Home Improvement:** The home improvement retailer, which has 2,000+ workers in Nevada and 17 stores across the state, announced it is expanding benefits - like adoption assistance and paid parental leave - and giving bonuses of up to $1,000 for its employees.

**Prospector Hotel & Gambling Hall in Ely, NV**: The hotel recently gave its employees a $500 bonus and raised its starting wages to $12 per hour because of changes in the tax code.

**Sinclair Broadcast Group:** Employs 270 Nevadans and committed to giving its workers a $1,000 bonus.

**South Point Hotel, Casino & Spa:** The owner recently announced he is doubling South Point’s 2,300 full-time workers’ bonuses.

**Southwest Airlines Co.**: The company, which employs 3,600 Nevadans, said it would give all full-and part-time workers a $1,000 bonus on Jan. 8, 2018.

**UPS:** The shipping company, which has 3,400+ workers in Nevada, announced a $12 billion investment program, and increases for pension funding.

**Wal-Mart:** Will increase wages, give eligible employees a special bonus of $1,000, and expand maternity and parental leave benefits - benefiting 8,700 Wal-Mart associates living in Nevada.

**Waste Management:** More than 300 employees in Nevada will be eligible for a $2,000 bonus at the end of 2018.

**Wells Fargo:** The company has more than 100 banks in Nevada and will be giving nearly 900 Nevadans a raise.

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