Senator Heller’s bill would help individuals determine whether or not they are victims of pay discrimination by increasing their access to relevant salary information.  It provides anti-retaliation and whistleblower protections and provides a solution within the existing framework of our legal system.  The major differences are that it doesn’t create new government programs, expand the Department of Labor’s reach into businesses, or create a trial lawyer handout by changing the current system to guilty until proven innocent system.