

SAGEBRUSH

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TUESDAY

DECEMBER 3, 1974

The Newspaper of the University of Nevada at Reno



Photo by: Hibbs

**“Nothing
endures
but change.”**

—Heraclitus, d. c 480 BC

EDITORIAL

NUWER

In a commendable attempt to assess individual faculty work loads within the university system, Chancellor Neil D. Humphrey has offered the Board of Regents a proposal which would convert hours spent by faculty members at various working activities into "service units." The units would be assigned for time spent at instruction, research, scholarship, creative activity, professional development, institutional service, and public service.

There is one problem.

The plan, as it now stands, cannot possibly work.

The chancellor's proposal assumes that each faculty member works 16 weeks in a semester. It estimates each faculty member works 45 hours per week and 720 hours per semester. A service unit is assigned for each four hours work. A full work load is therefore considered to be 180 service units under this proposal.

The chancellor estimates that a three credit undergraduate course is assumed to require nine hours per week: three hours in the class and six hours for preparation and evaluation—a total of 144 hours per semester. Each class is assigned 36 service units out of the 180 mandatory units.

Chancellor Humphrey concludes that a hypothetical instructor who did nothing else but teach would have five courses of three credits each per semester.

He claims that faculty members who work additional hours in student advisement, creative activity, professional improvement and public service would receive service units for time spent at these activities and consequently would be assigned reduced teaching loads.

What are our objections to this plan?

Well, in the first place, recent faculty survey to the contrary, a good many teachers fail to spend nine hours per week on each undergraduate course. Several ill-starred profs insist on using the same old notes, the same old tests, and the same stale thinking year after year. Other professors put more than the nine hour figure into their classes, and their very accessibility to students accounts for a good part of a school day.

Secondly, the conversion formula is impossible to fairly administer.

The chancellor first mentions student advisement among other criteria. This is even more difficult to judge on an individual basis than teaching ability and effort. Presumably some teachers will conscientiously prepare their advisees while others continue to ignore their charges. All must, of course, get an equal number of hours credit for this duty, however.

Creative activity is also difficult to assess. Does creative ability have to relate to the individual professor's area of responsibility? In other words, should only the creative writing teacher get time off for working on a novel or should the philosophy teacher be similarly rewarded? Does the novel have to be published to gain the writer more free hours? Does the biology teacher who paints for relaxation get certain time concessions under the chancellor's new scheme?

Also, in what other profession is "creative ability" rewarded in this fashion? Did the Hartford Insurance Company knock off time from poet Wallace Stevens' busy schedule? Did Lloyd's give T. S. Eliot, "the most bank-clerkly of Englishmen," time off to contemplate the Waste Land about him? Would any other institution in Reno reward its employees for acting in a community theatre production, for example, after company time?

Professional improvement is another matter. Do master's degree-holding faculty members get time off for writing their dissertations? If a faculty member decides to take a course at Davis during the semester, should he be compensated for his time?

Publications are another matter. Does the man who writes and publishes regularly get the same consideration as the man who writes and researches without gaining publication in professional journals? Does typing time count here? The man who types his own material obviously loses some hours to the man who has a department secretary (or his own) type up articles. Some faculty members are assigned graduate students to help out with research while others must do this work on their own.

The final consideration is public service. If a man runs for public office does this gain him some free time out of the classroom? Does it matter if he wins or loses? Does it matter if his duties force him to cancel a couple of classes during the semester? Does it matter what party he runs for?

What exactly does "public service" mean? Does it include National Guard reservists, Boy Scout troop masters, Little League coaches, conservation group directors, local newspaper columnists, and those who moonlight on jobs which benefit the public?

Our quarrel is not with the chancellor or with his intentions in suggesting such a plan. Our objection is that the plan is now so loosely and imperfectly structured that it doesn't have a prayer of gaining regent action by March—the month Humphrey hopes his measure will go through. Rather than offer a plan with more holes than a golf course to the Board of Regents this weekend, the chancellor would be wiser to rescind the measure and hammer it into shape first.

Announcements

TODAY, DEC. 3

- 10 a.m.—Student Services Advisory Board, Hardy Room, Union.
- 10 a.m.—Peace Corps recruiting, McDermott Room, Union.
- 12:30 p.m.—Senate Committee, Mobley Room, Union.
- 12:30 p.m.—Student Affairs, Hardy Room, Union.
- 1 p.m.—Arts Festival Board, Ingersoll Room, Union.
- 5 p.m.—ASUN Publications Board, Ingersoll Room, Union.
- 7 p.m.—UNPD Commission, Ingersoll Room, Union.

WEDNESDAY, DEC. 4

- 10 a.m.—Peace Corps Recruiting, McDermott Room, Union.
- 4:30 p.m.—ASUN Activities Board, Ingersoll Room, Union.
- 7 p.m.—Judicial Council, Ingersoll Room, Union.
- 7 p.m.—ASUN Senate, Travis Lounge, Union.
- 7 p.m.—Aspen Ski Trip meeting, Hardy Room, Union.

THURSDAY, DEC. 5

- 9 a.m.—Blood Donation Drive, Travis Lounge, Union.

- 10 a.m.—Peace Corps Recruiting, McDermott Room, Union.

- 3 p.m.—UNR Bike Riders, East-West Room, Union.
- 5:30 p.m.—Winter Carnival Committee, McDermott Room, Union.

- 6 p.m.—ASUN Finance Control Board, Ingersoll Room, Union.

- 6 p.m.—Sagens, East-West Room, Union.
- 8 p.m.—Lettermen's Christmas Party, Billy Jacks.

FRIDAY, DEC. 6

- 8 a.m.—Defensive Driving course, Room 107, TSS.

Letters

Editor, Nevada State Journal:

Kindly note that two quotes attributed to me by your reporter (Barb Henry) in the Nov. 28th Nevada State Journal article entitled "Campus Library Strike By Students Called Off" were inaccurate. The article also was one day off in reporting the date slated for the proposed student strike. Everything else was factual and well-written.

The first quote attributed to me claims Gov. Mike O'Callaghan's press secretary Bob Stewart said "the governor hadn't read the (proposed UNR) budget yet." This is not true. As I told the reporter, the press secretary merely stated that the governor would not comment upon the budget until late December. It was my conjecture only that the governor would not discuss the budget at this time because he had until recently been involved in the gubernatorial race and probably hadn't the time to go over such a complex set of figures yet.

The reporter also said I thought Nevada's 489,278 volumes were probably the lowest in the country. She neglected to qualify that statement by adding "for universities with a similar number of Ph.D. programs" to that comment. The Sagebrush article clearly states that UNR has sufficient undergraduate holdings but inadequate doctoral holdings.

Please print the above to qualify the Journal's article. Thank you.

Hank Nuwer

A
Life
Philosophy
Lecture
by
Professor
George M. Williams

Wednesday, December 4
Room 2
Lecture building
3 p.m.

for more information call 323-0832

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Nyet gain

WASHINGTON (UPI) — President Ford reluctantly vetoed Nov. 26 a bill providing 23 per cent increases in veterans benefits. He said it would have added another "half-billion-dollar load to the already overburdened taxpayer."

In his veto message, Ford said he considered the increase in benefits excessive and said his decision not to sign the bill "has not been an easy one."

"But it is necessary if all of us are to operate with essential budgetary restraint," he said. "The nation must reduce federal spending if we are to reduce the inflation spiral," he said.

Ford said that veterans' benefits "should — and can — be improved" and that he would support a GI bill providing for an 18.2 per cent benefit increase rather than the 23 per cent in the bill.

"Such action would be in keeping with the need for fiscal responsibility while recognizing the nation's special debt to our veterans."

Ford pointed out that the bill provides benefits that are greater than those granted to World War II and Korea veterans. "It would cost the taxpayers half billion dollars more in fiscal 1975 than is appropriate in the present economic circumstances."

Speaker Carl Albert set a vote on overriding the veto as the first order of business when Congress returns from a Thanksgiving Day recess today.



Library survey

ENGSTROM

UNR's Getchell Library collection is for the most part adequate for undergraduates, but for graduate and faculty members there are not sufficient books and journals to do a fair research job, said a sampling of UNR students and faculty members.

UNR currently has 489,278 volumes. Harold Morehouse, UNR library director, said in a recent interview that having less than half a million volumes "makes UNR look weak."

Morehouse said the Getchell collection is in "good shape as far as undergraduate programs are concerned," but said the graduate holdings are "borderline at best—particularly in doctoral areas."

He also said faculty advisers from other colleges often tell their students not to consider study at any institution that doesn't possess at least a million volumes.

Students tend to agree with Morehouse's assessment of the collection situation. Undergraduates tend to think the supply is at least adequate and that the help is outstanding that they receive from the library staff.

Ellen Schaefer, a sophomore in social psychology, said the library was well-equipped. She said, "It's the best equipped library I've ever seen. I even get confused looking for things."

"In my department there is an adequate supply of books. I hear some departments don't have enough, but I don't have that problem," said Victor Drakulich, a senior majoring in pre-law history. He continued, "I did do some research that there weren't enough books for, but I used the Inter-Library Loan System. It worked just fine."

'It's pretty sad to be at a school of higher learning and still not be able to find a journal you need.'

Tammy Cleveland, a junior nursing major, said there wasn't quite enough books. She said they do well for the money they have, but it's still not enough to meet all the research needs.

Michelle Ford, a junior with a double major in political science and history, does not agree that there are enough research materials even at the undergraduate level. She said, "I don't think they have enough books for research. In some areas there are very few books and those are not necessarily of top quality. There are times when I have to go to Washoe County Library to supplement my research."

Going to other libraries is a common way of getting around the shortage. Graduate students and faculty members say they have to go farther than Washoe County Library.

Marilyn Wood, a graduate student in biology, said she and her classmates must make trips to the libraries at Davis and Berkeley to do the research they need to do. She said this adds up to extra expenses and time that she really can't afford.

She continued, "There's a definite lack of journals that we could use here. It's pretty sad to be at a school of higher learning and still not be able to find a journal you need. It's not the people at the library's fault. We should talk to the legislators."

Francis Hartigan, a history professor, also finds he must make trips out of town to do his research. He goes to Berkeley. He said, "For my research, the collection doesn't come close to being adequate. It's adequate for the undergraduate level but not for me."

Continued next column

Continued from last column

Another professor does not find the same problems. Leonard Weinberg, a political science professor, said he can't complain about the library's collection. He said, "The staff tries to be pretty helpful. I've been using government documents and they've been pretty good. From my own research, I can't complain."

Joseph Grampapa, a former graduate student in secondary education, said he had no problems with the library's supply of research materials. He said, "They were real helpful and the collection was very adequate."

Jim Kroesen, a graduate student in journalism, said he won't really start his research until next year. He said, "In journalism, they don't have the swiftest collection I've ever seen. They seem to be very weak on recent acquisitions. I wish they were open more. But I'm not into my research enough to say any more."

Niles Kvistad, a graduate student in political science, said he has a hard time finding the government publications he needs. He said, "They have the textbooks but they lack adequate supplementary material."

Linda Rush, a graduate in animal science, said in a lot of ways the library is inadequate. She said, "There are lots of journals that are missing or I can't find. They need more journals but they're always helpful in sending away for the ones you need."

Faculty loads dropped?

The University of Nevada Board of Regents will be asked to consider a new method of assessing individual faculty work loads within the university system.

The proposal by Chancellor Neil D. Humphrey will go to the board at its Dec. 6-7 meeting in Las Vegas, but he said no action will be sought at this time other than forwarding the plan to faculty groups and administrators for study. Action is anticipated by March, however.

Humphrey's proposal would provide a method of converting hours spent by faculty members at various working activities into "service units." The units would be assigned for time spent at instruction; research, scholarship and creative activity; professional development; institutional service; and public service.

Humphrey noted the Board of Regents has been seeking a more effective method of assigning faculty and evaluating their work.

He said adoption of a method making more visible the equitable distribution of work load among faculty would be advantageous to both faculty and administrators.

Under the chancellor's proposal, no minimum or maximum number of working hours per week is stipulated. But the conversion process assumes 16 weeks to a semester, with each week having 45 working hours. That would give each semester 720 working hours. A service unit would be assigned for each four hours of work. Thus a full work load for a semester would be 180 service units.

Teaching of a three credit undergraduate course is assumed to require nine hours per week, three hours in the class and six hours for preparation and evaluation, or 144 hours per semester. This activity would thus be assigned 36 service units.

Since the full semester work load is 180 service units, a hypothetical instructor who did nothing else but teach would have five courses of three credits each per semester.

The conversion formula recognizes, however, that faculty members have many other duties in addition to teaching—such as student advisement, creative activity, professional improvement, and public service—and assigns service units for time spent at these activities.

Humphrey said that in implementing his plan, differences between university and community college level work would have to be recognized. He added that experimentation with the process would be desirable to make each year's effort an improvement over previous efforts.

Against the Grain

MYERS

"It is better to risk saving a guilty person than to condemn an innocent one."
-Voltaire

In a recent issue of *Rolling Stone*, an article on the Texas Rangers carried this quote by the famed attorney Percy Foreman:

"The Rangers have a big reputation for always getting their man—but they don't deserve it. Hell, up until very recently, they'd beat their confessions out of people. The idea was not to go out and get evidence to determine guilt; it was to pin guilt on the man they had predetermined was guilty . . . Things have changed now, since the decisions of the Warren Court, since the federal judges took over the enforcement of the rights of individuals in state courts."

Foreman's statement kind of struck out, since praise for the Warren Court is still pretty rare today, several years after that era in the United States Supreme Court's history began to fade under the influence of Richard Nixon's court appointments. And, criticism of the Warren Court is still fairly common (in endorsing one candidate for the Nevada Supreme Court this year, a Reno newspaper gave as one of its reasons that the candidate was less inclined to the Warren Court viewpoint). So it's nice to see somebody say a good word for that court.

When I was growing up, during the fifties and early sixties, there was something approaching national hysteria over the increasingly evident, increasingly publicized fact that people (lots of them) were going to jail and even being put to death for crimes they had not committed.

There were books published with titles like *Justice Be Damned!*, *Convicting the Innocent* (written by a Yale Law professor), *The Innocents*, and *Not Guilty* (by Federal Judge Jerome Frank). Most dealt with dozens of case histories, but there were also studies like *The Trial of Steven Truscott* (a boy whose crime was being the last person seen with a murder victim), and there was a film about Barbara Graham, a woman whose innocence was discovered only after her death in California's gas chamber.

It happened everywhere, but it was only after publicity was thrown on the problem that the country became aware it was so common.

Here in Nevada, in 1951, a woman named Emma Jo Johnson was convicted of 2nd degree murder and sentenced to 10 to 12 years in the state prison. It was only after she had served 2 years and 9 months of her sentence that it was discovered she had been convicted of a crime which had not been committed (the supposed victim had died from entirely explainable medical reasons).

In 1956, Robert Enzensperger, a California citizen, came to Las Vegas for a weekend of fun. On arrival at the Las Vegas airport, he was arrested and charged with narcotics possession. He was convicted and sentenced to 2 to 10 years; after three months in the state prison, he was pardoned because he had been innocent.

(Neither of these individuals, incidentally, was ever compensated by the state for the state's errors.)

Every state in the union had similar examples, and the public was becoming more and more aware of it.

Then, the Warren Court decisions began.

The Supreme Court may not follow the election returns, as Mr. Dooley claimed, but it does respond to current public need. And the effect of the court's supposedly soft on crime decisions have been better court cases built on more solid evidence, with fewer overlooked pieces of evidence.

Even law enforcement authorities are coming to admit that, well, maybe there is some purpose to these court decisions after all. As Senator Edward Kennedy has written, ". . . many police chiefs acknowledge that these decisions have prodded them into using more modern and effective methods to produce evidence."

There are those who say the court decisions have (as candidate Nixon put it in 1967) "weakened the peace forces as against the criminal forces."

But law enforcement authorities have never lacked strength in this country (there is even a body of thought that American police constitute an independent institution answerable to almost no one, including the local governing bodies like city councils which supposedly control the police but actually fear public reaction to assertion of council prerogatives), and police have always resisted any dilution of their power. This complaint, however, has been made for decades about court decisions without any observable decline in police power. In fact, one of the first Warren Court-type of "soft on crime" decisions came not during the sixties but four decades ago; in that decision (*Brown vs. Mississippi-1935*), the court threw out a confession which had been obtained by police beating of suspects for several hours with studded belts. Even then the cry was heard that the police were losing their strength.

And there are those who say that the court decisions extend special treatment and special rights to criminals. But those rights are extended to all suspects. And if the police build a sound case, those rights will be of little value to a guilty person; they do not contain any magic power to free the guilty. But, those same rights will protect the innocent. And if a choice must be made, let it be the choice Voltaire championed.

The Warren Court decisions would not have saved all the innocent people who went to jail or to their deaths; and those decisions will not entirely keep such errors from occurring in the future. But the decisions made a difference: The odds are more on the side of the innocent now.

Shoshu seminar

Professor George M. Williams of the Nichiren Shoshu Academy will give a seminar Wednesday, Dec. 4, at UNR. The lecture will be held in Room 2 at 3 p.m. in the Lecture Building.

Professor Williams' lectures are about the life philosophy and history of Nichiren Shoshu. Nichiren Shoshu was established in Japan in the 13th century. Today, it exists in every country of the world with a membership of over 20 million.

Using humorous everyday samples, he explains the difficult philosophy of humanism and how an individual can attain a happy, rhythmical life. The goal of the organization is world peace based on individual happiness.

After receiving a BA in law from Meiji University in Tokyo, Professor Williams came to Los Angeles in 1957. He entered graduate school at UCLA and later received his Master's Degree in 1962 at the University of Maryland.

NSA began accepting invitations for Professor Williams to lecture at colleges throughout the country in 1968. To date he has conducted seminars at over 80 schools, ranging from the Air Force Academy, Princeton, Harvard, U.C. Berkeley and Rice University. There are over 50 recognized campus groups of the Nichiren Shoshu Student Association, including one at the UNR campus.

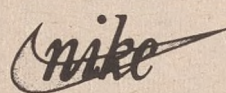
Letterman's Christmas Party

Dec. 5th



Billy Jack's is hosting this year's affair. They will be closed to the UNR students from 8pm to 5am. There will be 1/3 off drinks, dance contest, tee shirt contest, pie eating and hairy chest contest

with prizes free to all ASUN students. Pick up tickets at Activities office.



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DANCE CONTEST

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TUES. NITE

DANCE CONTEST

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Caber Delta 88
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one season \$50
after 5 323-4019

NEWS

Kremlin sore spot

Moscow—So far, the Soviet Union has done nothing to relax restrictions on Jewish emigration despite Sen. Henry Jackson's announcement last month of a trade-for-emigration deal with the Kremlin.

Both American officials and Jewish activists have reported that authorities neither softened nor toughened their stand. Some Jews may leave; others must stay.

The agreement is such a sore point with Soviet officials that they refuse to talk about it, or even to acknowledge publicly that it exists.

—Chicago Tribune

Parliamentary procedure

Prime Minister Pierre Trudeau of Canada stalked out of the House of Commons in Ottawa after allegedly having called a Conservative member of Parliament a "son of a bitch" because he thought a portion of the MP's speech had made reference to troubles in Trudeau's marriage.

Trouble ferments

Drunk driving arrests were made the same night on both the chief regional investigator and one of his assistants on the state Board of Alcoholic Control in Fayetteville, N.C.

See Jane run away

Children will not believe what they read if it is obviously contradicted by what they see. And what they see is a school structure that exploits women.

Lt. Governor-Elect Mervyn Dymally

Efrem Zimbalist for Pres.?

The FBI, as it is now structured, is a potential threat to our civil liberties. It would greatly help in removing the FBI from politics and politics from the FBI. This would be a tremendous accomplishment for the good of our country.

William C. Sullivan, third-highest FBI official under the late J. Edgar Hoover.

So was Ford's offer

Charles E. Goodell, chairman of the presidential clemency board, said that of the more than 100,000 eligible men convicted of desertion or draft evasion, only 742 had applied for executive clemency with the program at the halfway point. He called the response "greatly disappointing."

Reading jells in Reno

Final plans are being made for the third farwest regional conference of the International Reading Association to be held in Reno next Feb. 6-8.

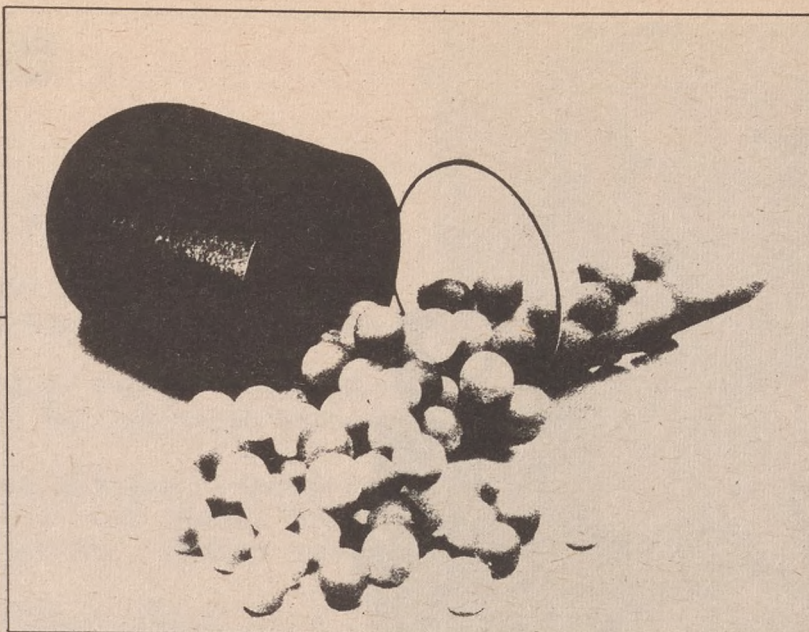
P. M. Hollingsworth, director of the reading study center in the College of Education, is chairman of the conference.

More than 80 national and international reading specialists are expected for the sessions to be held in the Pioneer Theater Auditorium.

Among the featured speakers expected are Leo F. Buscaglia of the University of Southern California; Dan Moore of the Industry-Education Council of California; Lendon H. Smith, pediatrician at the University of Oregon; and John C. Manning of the University of Minnesota.

To gov. with stir

In three days the Sagebrush received 78 signed petitions backing the library's budget request before Gov. Mike O'Callaghan.



Artery for artery's sake

In a pioneering five-hour operation at Cape Town's Grootte Schurr hospital, Dr. Christian Barnard joined the heart of a ten-year-old girl fatally injured in an accident to the diseased heart of a 58-year-old man bedridden and dying of heart failure. "It's like two farm dams adjoining one another," Dr. Barnard explained. "When the first fills up it overflows into the side dam and so relieves pressure on the walls of the main dam. The beautiful thing is that if the new heart is rejected, we can remove it and the patient still has his own heart to keep him going. With a straight transplant the operation is final—when you take a man's heart out, it's out."

GRAD STUDENTS

FRIDAY IS THE LAST DAY TO APPLY FOR THE POSITIONS OF TREASURER AND PROGRAM DIRECTOR FOR THE GRADUATE STUDENT ASSOCIATION EXECUTIVE COUNCIL. POSITIONS AS SENATE MEMBERS ARE ALSO AVAILABLE.

Applications are available from the ASUN office in the Jot Travis Student Union.



NEXT GSA MEETING IS SUNDAY AT 8 P.M. IN ROOM 103 OF FRANDSEN HUMANITIES. ALL GRAD STUDENTS MAY APPLY AND ATTEND MEETINGS.

Paid advertisement

UNR heat put on Washington

The \$200,000 energy saving program on the UNR campus received national attention in Washington, D.C.

The university's engineering chief, James N. Gardner, was invited to report on the program at the American Management Association Conference for Private Industry. The conference also drew such speakers as the secretary of commerce, federal energy officials and top corporate executives.

In addition to his individual report, Gardner participated on a panel of government and industry leaders.

Gardner was invited to the conference after a representative of the U.S. Department on Commerce heard his report on the university's energy program at a local symposium sponsored by Sierra Pacific Power Co.

The campus program of reducing the number of hours buildings are used and lowering heat, light and ventilation levels is being continued this winter.

NOTES

Energetic group

Alternate sources of energy for the future will be the topic of a panel discussion this Wednesday night at UNR.

The public is invited to the program to be conducted by Profs. E.V. Kosso of electrical engineering, R.B. McKee of mechanical engineering and D.B. Slemmons of geology.

Their topics include geothermal power, solar energy, direct conversion of solar and nuclear energy to electricity, and the prospects for nuclear fission and fast breeder reactors.

The discussion will start at 7 p.m., in Room 234 of the Scrugham Engineering-Mines building. It is part of an engineering course on home technology.

More accurate term anyway

Satellite Beach, Florida—Satellite Beach City Manager Richard Shinn gave a slight push to the women's liberation movement when he approved a requisition for a "personhole" cover for a water main.

—S.F. Chronicle

No goy in Mudville

General George S. Brown, chairman of the joint Chiefs-of-Staff, who created a national furor over remarks concerning Jewish influence in America's banks and press, said in a Sacramento speech that he was wrong for "unintentionally offending my fellow Americans, not merely Americans of the Jewish faith."

Miss conception

In London, the new Miss World, 22-year-old Helen Morgan, an unmarried mother who had held the title just four days, gave up her crown after she was named as co-respondent in a divorce action by cabaret dancer Linda Lovegrove. Lovegrove charged Morgan had broken up her marriage to night club manager Roy Lovegrove. It was the second year in a row that a Miss World had resigned or been fired.

Hit 'em with your purse

I just trust women to avoid atomic war. I don't trust men for that.

Francoise Giroud, French secretary for women's affairs.

Or if you're a vegetable

Cooking is such a violent art, isn't it? Recipes always seem to begin with something like, "Tear the hearts out of six artichokes," or "Crush two little garlic cloves." And they use such dreadful language: mash, squeeze, whip, slice open and the like. It's all rather terrifying if you're a humanitarian.

Hermione Gingold, actress.

Party for needy kids

Christmas is coming sooner than you may think—especially for those 250 children coming to the ASUN-KCBN Christmas party on Dec. 14.

We need your toys and food or monetary donations as soon as you can bring them by. Wrap them if you like—or perhaps you have a new toy lying around the house unused, still in its box. Some little child will delight in receiving it, regardless.

Please continue to bring your contributions to the ASUN Office in the student union. If you wish to bake some goodies for the party, please inform us (784-6589) so we will know what to expect and when.

—Bingham

There is nothing so stupid as an educated man, if you get off the thing that he was educated in.

WILL ROGERS

One man's solution:



"If we fire some people from say, the history department, we could perhaps extend library hours."



NOT WHO. YOU.

Give a year or two of your life to PEOPLE... through the PEACE CORPS or VISTA.

PEACE CORPS / VISTA ON CAMPUS NOW

BOOKSTORE DEC. 2-6 9AM-3PM

He who unnecessarily calls people on to the carpet, may one day be swept under the rug.

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PLACE

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CHILE RELLENGS
AND
much more



Quality Mexican Food
At Reasonable Prices

SPECIAL includes
3 TACOS AND A PITCHER OF
SCHLITZ FOR \$2
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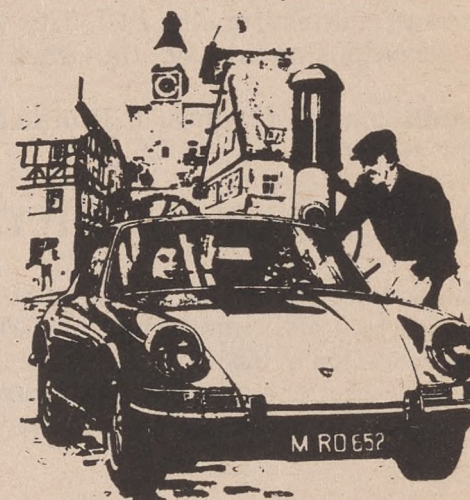


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Bargaining possible

OLSEN

A plan which would establish collective bargaining machinery for professional employees of the University of Nevada System will be presented to the Board of Regents at its Dec. 6-7 meeting in Las Vegas.

Chancellor Neil D. Humphrey said no action will be sought on the plan until a subsequent meeting after faculty senates and employe organizations have had an opportunity to react.

Humphrey noted some faculty members have expressed an interest in collective bargaining. He said he neither favors nor opposes the procedure, but believes the faculties should have the right to vote on the question.

Although a 1968 attorney general's opinion advised the Board of Regents it lacked the legal ability to collectively bargain with its employees, Deputy Atty. Gen. Procter Hug Jr. now has advised Humphrey that employe-management relations are a primary responsibility imposed upon the regents by the state constitution.

The board can legally determine that collective bargaining is appropriate in the university setting and adopt regulations to govern the process, Hug said.

Public employes in school districts, cities and counties can engage in collective bargaining under Nevada law. Humphrey said he expects the coming legislature will extend the privilege to the state's classified employes.

Unlike the state law, however, the collective bargaining regulations proposed by the chancellor would not provide for binding arbitration of disputes. Findings and recommendations on disputes referred to an impartial fact finder would be advisory only, and a negotiating deadlock could be a possibility.

The proposed regulations would prohibit strikes or work slowdowns. Striking employes would be subject to immediate suspension and possible discharge.

Negotiations would be concerned with employe wages, hours and certain conditions of employment, but would not encompass educational policy, managerial policy or governance, according to the proposed regulations.

Humphrey said the latter matters would continue to be dealt with as they are now through mutual consultation of faculty, administrators, students and board members.

Administrators—defined as any director, assistant dean, associate dean, dean, vice president, president or chancellor—plus confidential employes, and adjunct and clinical faculty members who receive no pay would be excluded from membership in any negotiating unit.

Under the plan, an employe organization in any of the four negotiating units could bring about a collective bargaining election by filing signed evidence with the chancellor that no less than 35 per cent of the employes in the unit are interested in being represented.

The first election would determine only if employes of a unit want to be represented by an employe organization for collective bargaining purposes.

If the majority voting say yes, a second election would be held to determine by which employe organization they wish to be represented. Competing employe organizations could get on the second ballot by filing signed evidence of support by 10 per cent of the employes of the unit which earlier voted for collective bargaining.

The elections would be supervised by the American Arbitration Association or the Federal Mediation and Conciliation Service.

The proposed regulations hold that it is the right of employes not specifically excluded to join or refrain from joining any employe organization, and that no discrimination of any kind would result from such decisions.

Regents' new look

Nevada voters adopted a strong equal opportunity-affirmative action approach in filling seven of the nine seats on the Board of Regents in the recent election.

The new board taking office in January will have its first black member, four women, experience and youth.

Newly elected from Las Vegas were Lilly Fong, longtime civic leader, to a four-year term; Brenda Mason, 26, a black senior majoring in sociology at UNLV, to a two-year term; and John Buchanan, 22, a University of Utah political science graduate who did virtually no campaigning, to a four-year term.

Helen Thompson, who has been on the board since 1970 and now is vice-chairman, was re-elected to a six-year term.

Molly Knudtsen, Austin rancher who served 12 years on the board but lost her seat in reappointment, won a six-year term from the Northeastern Nevada counties.

John Tom Ross, a Carson City attorney and son of a former federal judge, won a two-year term from Western Nevada counties other than Washoe.

And Louis Lombardi, who has served 24 years on the board, handily won re-election to a six-year term from Washoe County.

SPORTS

SOUZA

Last year, during the Wolf Pack basketball season, a dispute arose over the way UNR students were being deprived of the best seats at all the home games. Students disapproved of the way they were restricted to a small section of the west stand dress circle (the section directly in back of each team's bench), and how the remainder of the dress circle area was sold to reserve admission.

Well, this year the athletic department has devised a plan so the entire west dress circle is reserved for UNR students. First of all, students interested in attending home games must first pick up an athletic card in the ASUN box office.

When a student picks up this card, the box office personnel will punch the section labeled "four" on his student activity card. Thereafter, the card will be shown to the box office before obtaining any reserve tickets.

If a student plans on attending a particular game, he must obtain this card at least one day prior to the event. This will insure the student of a reserve seat in the west dress circle section.

This new program will insure a student a reserve seat for each game he plans to attend, but members of the ASUN box office and athletic department stress the importance of picking up athletic cards as soon as possible. They are available now. Without an athletic card or a ticket, the student will have to pay general admission prices for the games.

Next semester the athletic cards will be distributed at registration. If any student plans to attend any home games during semester break, the ASUN box office will be open to serve them. If students have questions pertaining to this new program, they can contact the ASUN box office or Bob Shriver, sports information director or the Sagebrush sports editor.



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SPORTS

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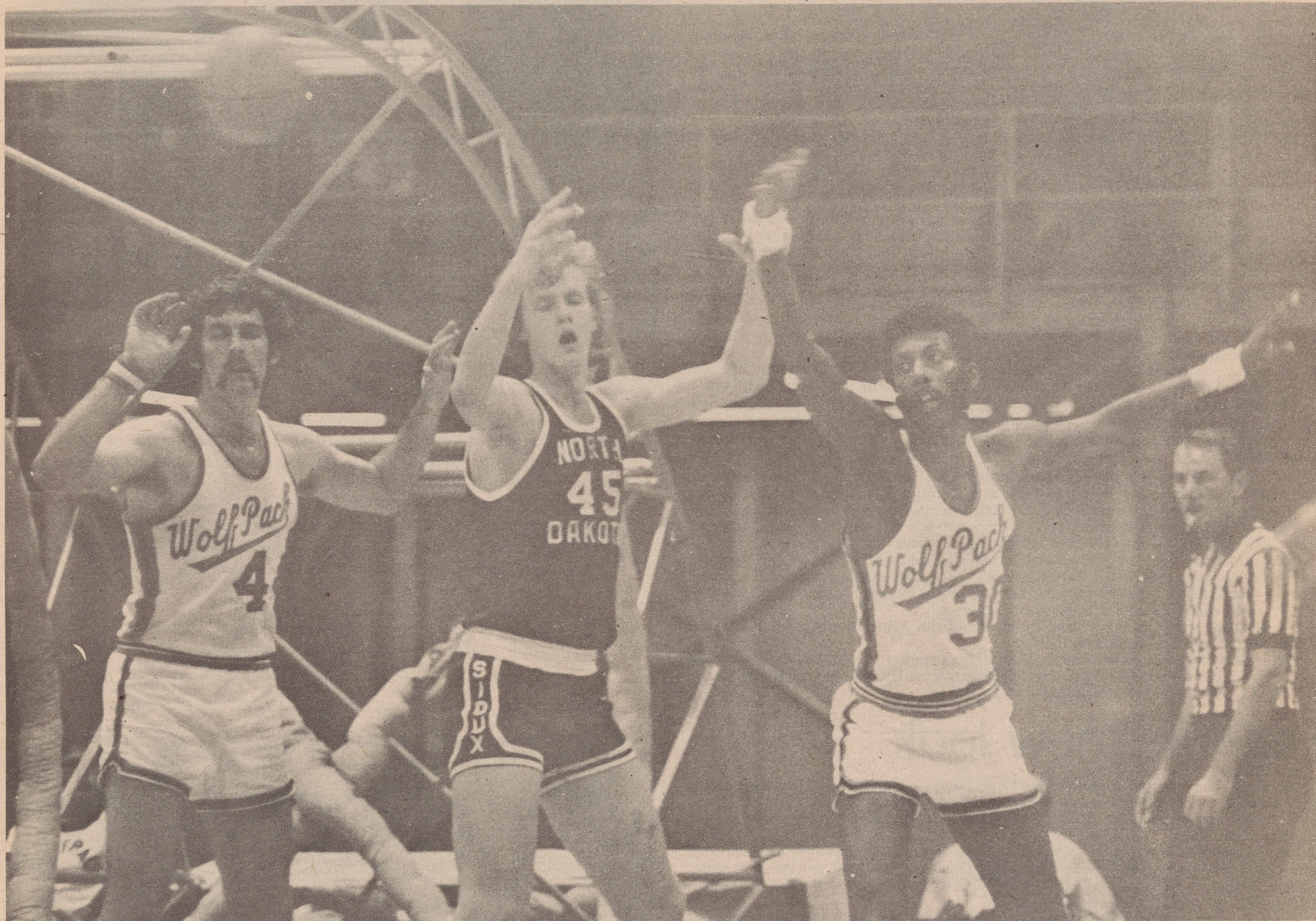


Photo by Anderson

WE WAS ROBBED!!! is what these young athletes seem to be implying.

Pack takes opener

Wolf Pack basketball coach Jim Padgett made believers of fans at the Centennial Coliseum Friday night, as the Pack put on an amazing feat of basketball showmanship that had the crowd of 3,100 applauding all evening.

Glenn Burke, a 5-11, 195-pound guard from Berkeley, California, entertained the gasping crowd by scoring a game high of 35 points, leading Nevada to a 106-101 non-conference victory over highly-touted Stephen F. Austin State.

The Pack debut win dropped the Lumberjacks' record to 2-1, after they had defeated St. Mary's (Texas) and Midwestern (Texas) previously.

Burke, along with other newcomers Kevin Goetz and Perry Campbell, accounted for 81 points of Nevada's century mark effort. Not only did Coach Padgett's recruits play a fine game, but they made fans believe that Nevada's 1974-75 hoop squad is for real.

Goetz, a 6-7, 200-pound center who hails from Moscow, Idaho, netted 24 points and pulled down a game high of 16 rebounds. Forward Pete Padgett, last season's West Coast Athletic Conference rebound champion, finished the night with 13 rebounds and 10 points.

Nevada jumped to an early 12-10 lead with Birmingham, Alabama native Campbell scoring eight of the first 12 points. He finished with 22 points, which mostly came from 20-foot corner jump shots.

The Pack's tremendous hustle and fine play execution gave them comfortable leads early in the first half. With 10:59 left in the half, the Pack had the biggest margin at 26-17. The Lumberjacks then went into a zone defense, which caused the Pack problems and resulted in turnovers.

The visitors had tied the game at 41-41, then went ahead for the first time, 43-41, with 3:15 left in the half. The lead exchanged hands several times thereafter, until Burke, using the backboard effectively throughout the game, put on his own offensive display, scoring four points in the final minute to give the Pack a 54-51 halftime edge.

In the second half, Burke picked up where he left off, hitting a 20-foot jumper to start the Pack scoring. But the taller Lumberjacks were also displaying some offensive strength. Forward Milton Phillips sank a 15-foot field goal to put them in front 65-64, with 15 minutes left.

Coach Padgett was pleased with his team's performance and said they are a very exciting team to watch. He also praised the performance of all his newcomers, saying they all had fine games. "They (the team) hustled all the way," said Padgett, who is in his third year as head coach for UNR.

And second game too

It wasn't as exciting as Friday night's contest, but it still drew applause from fans, as the Wolf Pack hoopsters trimmed the University of North Dakota 91-79 in non-conference action Saturday night at the Centennial Coliseum.

This time the Pack used a balanced scoring attack and aggressive rebounding power to win its second consecutive game. The Pack will take a 2-0 mark to San Jose against the gold and white clad Spartans.

The fighting Sioux, who were the North Central Conference champions last season with an 11-3 record and 21-8 overall, departed Reno with a 0-2 mark. They met an 87-79 defeat Friday night, at the hands of San Jose State.

The Pack used rebounding strength to defeat the taller Sioux, as Nevada pulled down 62 rebounds to North Dakota's 53. Forward Perry Campbell was top rebounder for the night with 15. Center Kevin Goetz followed with 14 and junior forward Pete Padgett had 10.

Nevada placed five players in double figures with the 6-8, 225-pound Padgett scoring a game high of 23 points. His points did not come easy as most of them came in heavy traffic under the boards.

Campbell, who should be called "Mr. Outside" because of his outside swishing ability, hit nine of 20 field goals for 18 points. Glenn Burke, who was the top scorer the night before, once again used the backboards effectively scoring 16 points.

Nevada had great effort from substitute Mike Mardian and forward Wayne Ibarolle. Mardian, who played a little over eight minutes, had 10 points, and his lay-up with 18 seconds left capped the Nevada scoring.

Nevada jumped to an early 4-0 lead and coasted throughout the first half over the Sioux, who were playing very slovenly. In the early going, numerous turnovers by North Dakota helped push Nevada's lead to a 13-point, 36-23 with 6:50 remaining in the half.

The Pack was displaying excellent team work as the silver and blue sailed into a 45-38 halftime advantage. But things started going bad for the Pack in the early minutes of the second half.

Padgett and Schmidt were getting into foul trouble, and the green and white clad Sioux were taking advantage of it. Center Dan Dukelow made two free throws with 15:56 left to close the gap to 50-48.

But two points was the closest the Sioux could come, as the Pack began to widen the lead again. Padgett reeled off five straight points and the Pack never looked back from that moment.